Labour Law And Industrial Relations In Japan

Industrial Relations and Labour Laws: Labour Law in the USA
International Encyclopaedia for Labour Law and Industrial Relations
Case Laws on Industrial Relations
Labour Law and Industrial Relations in Asia
Industrial Relations and Labour Laws for Managers
LABOUR AND INDUSTRIAL LAWS, FOURTH EDITION
Industrial Relation & Labour Law Latest Edition 2020
A Book based on The Industrial Dispute Act, 1947 and The Factories Act, 1948
Industrial Relations and Labour Laws, 6th Edition
Labour Law and Industrial Relations in Italy
Labour Law and Industrial Relations in Residential Hotels
Understanding Work and Employment
Labour Law and Industrial Relations in Germany
International Encyclopaedia for Labour Law and Industrial Relations
Labour Law in Namibia
Labour Law and Industrial Relations in Germany: Third Revised Edition
The International Journal of Comparative Labour Law and Industrial Relations
INDUSTRIAL RELATIONS AND LABOUR LEGISLATION
Reflexive Labour Law
Labour Law and Industrial Relations in Denmark
Labour Laws and Industrial Relations in Canada
Labour Laws and Industrial Relations
Strategic Industrial Relations
Labour Laws International Encyclopaedia for Labour Law and Industrial Relations
Comparative Labour Law and Industrial Relations
Comparative Labour Law and Industrial Relations in Industrialized Market Economies
Labour Law and Industrial Relations in Germany
Advancing Theory in Labour Law and Industrial Relations in a Global Context
An Introduction to Industrial Relations and Labour Law in Jamaica
Labour Law and Industrial Relations in Great Britain
Industrial Relations, Trade Unions, and Labour Legislation
Labour Law and Industrial Relations in Recessionary Times
Glossary of Labour Law and Industrial Relations
(with Special Reference to the European Union)
Employment Relations in the 21st Century
Labour Law and Industrial Relations in Japan

Industrial Relations and Labour Laws in The Recent Years There Have Been Significant Developments In Labour Laws And Industrial Relations. Both In The Legislative Sphere And In The Courts There Has Been A Marked Shift In The Approach To Industrial Relations Whereas Earlier The Interests Of T

Labour Law in the USA
Labour Law in Namibia is the first comprehensive and scholarly text to analyse labour law in the country, the Labour Act of 2007, and how it affects the common law principles of employment relations. Concise and extensively researched, it examines the Labour Act in detail in 16 chapters that include the employment relationship; duties of employers and employees; unfair dismissal and other disciplinary actions; the settlement of industrial disputes; and collective bargaining. Over 500 relevant cases are cited, including court rulings in other countries, and comparative references to the labour laws of other Commonwealth countries, notably South Africa, Swaziland, Zambia and the United Kingdom, making it a reference and comparative source book for common law countries in the SADC region and beyond. Written by an authority in the field of labour law, this is a unique reference guide for key players in labour relations, including teachers and students of law, legal researchers and practitioners, human resource and industrial relations practitioners, employers and employer's organisations, employees and trade unions, public servants and public policy advisors, and the academic community internationally. In clear and uncomplicated English, the book is accessible to professional and lay people. A comprehensive list of contents, tables of cases and statutes, bibliography and index, assist the reader.

International Encyclopaedia for Labour Law and Industrial Relations

Case Laws on Industrial Relations

Labour Law and Industrial Relations in Asia
Labour Law and Industrial Relations in Germany gives the reader a broad understanding of German labour law covering all important aspects. The book deals with the sources of labour law, individual employment relationships, collective bargaining, remuneration, working conditions, and dispute settlement.

Industrial Relations and Labour Laws for Managers
Labour Law and Industrial Relations in Germany gives the reader a broad understanding of German labour law covering all important aspects. The book deals with the sources of labour law, individual employment relationships, collective bargaining, remuneration, working conditions, and dispute settlement. It provides advocates, administrators, management, and especially students, with an overview of all aspects of German labour law, and, To some extent, Of its social, economic, and political context. The third edition is a revised version and all the latest developments are covered.

LABOUR AND INDUSTRIAL LAWS, FOURTH EDITION
Labour Law Denmark deals with the sources of labour law, individual employment relationships, collective bargaining, remuneration, working conditions and dispute settlement. It provides advocates and administrators, management and labour, and especially students, with an overview of all aspects of Danish labour law, and, To some extent, Of its social, economic and political context.

Industrial Relation & Labour Law Latest Edition 2020
A Book based on The Industrial Dispute Act, 1947 and The Factories Act, 1948

Industrial Relations and Labour Laws, 6th Edition

Labour Law and Industrial Relations in Italy
The second edition of Industrial Relations, Trade Unions, and Labour Legislation is an up-to-date interactive text, primarily related to issues in India. The book does, however, incorporate developments and practices in other countries, particularly UK and USA. Primarily designed for the students of management, economics, labour and social welfare, social work, commerce and similar disciplines this book will also be of interest to professionals in the field of labour relations and management.

Labour Law and Industrial Relations in Residential Hotels

Understanding Work and Employment
This collection analyses the contribution of industrial and employment relations to social science understanding.

Labour Law and Industrial Relations in the Federal Republic of Germany
Labour Law and Industrial Relations in Great Britain gives you a broad understanding of British labour law covering all important aspects of both individual & collective employment relationships. This book is enhanced by a list of abbreviations, an index & appendices which include: Selected Bibliographies, Table of Cases, Table of Statutes & Table of Statutory Instruments & Orders of Council. This book is an offprint of the International Encyclopaedia for Labour Law & Industrial Relations .
Industrial Relations and Labour Laws The crucial importance of the workforce in the achievement of organizational or national objectives is evident from the see-saw effect discernible in court judgements, which had ripple effects on labour management relations. Today, crucial changes in India's demographic profile and daunting challenges thrown up by globalization have highlighted the need for a new business and industrial milieu in keeping with the times. It is imperative to make every effort to obviate or defuse labour problems, something that can only happen if we are aware of the major points of friction and solutions for their amelioration. This is where this book scores, zooming in on the panorama of labour adjudication and focusing sharply on landmark cases, while lucidly explaining the underlying issues and the rationale behind the apex and lower courts' decisions. By clearly showing how to avoid the path of confrontation and which quicksands are particularly lethal, it will be an invaluable reference for students of labour law, bureaucrats, practicing managers as well as union leaders.

Labour Law and Industrial Relations in Poland Labour Law and Industrial Relations in Japan gives you a broad understanding of British labour law covering all important aspects of both individual and collective employment relationships. This book is enhanced by a list of abbreviations, an index and appendices which include: Selected Bibliographies, Table of Cases, Table of Statutes and Table of Statutory Instruments and Orders of Council. It is an offprint of the International Encyclopaedia for Labour Law and Industrial Relations.

Industrial Relations and Labour Laws Comparativism is no longer a purely academic exercise but has in creasingly become an urgent necessity for industrial relations and legal practitioners due to the growth of multinational enterprises and the impact of international and regional organisations aspiring to harmonise rules. The growing need for comprehensive, up-to-date and readily available information on labour law and industrial relations in different countries led to the publication of the International Encyclopaedia for Labour Law and Industrial Relations, in which more than 40 international and national monographs have thus far been published. This book on Comparative Labour Law and Industrial Relations goes a step further than the Encyclopaedia: some 15 of the 21 chapters pro vide comparative and integrated thematic treatments in labour law and in industrial relations in the contemporary world. Our work is, however, more than a set of papers written by individual authors. Twelve of the nineteen contributors, the associate editor, and the publisher were able to meet to discuss the chapters, carefully evaluating, reviewing and co-ordinating our collaborative efforts. The meeting was exceptionally productive and supportive. It was sponsored by and took place at Insead (Fontainebleau) with the additional support of the Catholic University of Leuven and Kluwer Publishers. I thank them for their courtesy and assistance. The book is obviously not exhaustive so far as countries and topics are concerned.

Labour Law and Industrial Relations in Germany

International Encyclopaedia for Labour Law and Industrial Relations

Labour Law in Namibia The sixth revised edition of Industrial Relations and Labour Laws captures the significant developments that have taken place in the realm of labour laws and industrial relations in the recent past. The most notable development in the legislative sphere is the amendment in the Industrial Disputes Act, 1947 in 2010. In the judicial sphere, there has been a marked shift in the approach of the Indian judiciary in the area of discipline and disciplinary procedure. Moreover, new norms/principles have been evolved to determine the classification of a person as a workman, provide relief in case of illegitimate or illegal discharge, determine the service and compensation of daily, casual or contract workers. Extensively revised and updated in line with the changes in the law, this edition also gives a new and more holistic dimension to the subject of labour-management relations.

Part I provides the contextual and constitutional framework of labour law and an overview of industrial relations. Part II deals with the trade union movement, employers' organizations and laws relating to trade unions, collective bargaining, unfair labour practices and victimization. Part III deals with regulation of industrial disputes, persuasive, coercive and voluntary processes for settlement of industrial disputes, grievance procedure, government's power of reference in the event of a breakdown of conciliation or arbitration, retrenchment (redundancy and closure). Part IV examines laws relating to standard of living. Part V is on workers' participation in management. This edition will serve as a comprehensive textbook for students of LLB, LLM, MBA, MSW, MPA, CS, and masters and diploma programmes in personnel management, industrial relations and labour law. It is indispensable for personnel managers, law officers, lawyers, trade union officials/members, officials of labour department and members of the labour judiciary.

Labour Law and Industrial Relations in Germany: Third Revised Edition It cannot be denied that in recent decades, for many if not most people, work has become unstable and insecure, with serious risk and few benefits for workers. As this reality spills over into political life, it is crucial to interrogate the transformations affecting employment relations, shape research agendas, and influence the policies of national and international institutions. This single volume brings together thirty-nine scholars (both academics and experienced industrial relations actors) in the fields of employment relations and labour law in a forthright discussion of new approaches, theories, and challenges aimed at ameliorating the world of work. Focusing on why and how work is changing, how collective actors deal with it, and the future of work from different disciplinary angles and at an international level, the contributors describe and analyse such issues and topics as the following: new forms of social protection and representation; differences in the power relations of workers and political dynamics; balancing protection of workers' dignity and promotion of productivity; intersection of information technology and workplace regulation; how the gig economy undermines legal protections; role of professional and trade associations; workplace conflict management; lay judges in labour courts; undeclared work in the informal sector of the labour market; work incapacity and disability; coherence of the work-related case law of the European Court of Justice; and business restructurings. Derived from a major conference held in Leuven in September 2018, the book offers an in-depth understanding of the changing world of work, its main transformations, and the challenges posed to classical employment relations theories and methods as well as to labour law. With its wide range of insights, analysis, and reflection, this unique contribution to the study of industrial relations offers an authoritative reference guide to scholars, policymakers, trade unions and business associations, human resources professionals, and practitioners who need to deal with the future of work challenges.

The International Journal of Comparative Labour Law and Industrial Relations A lucid and exemplary introduction to Indian labour laws and a thorough discussion on the legislations dealing with industrial relations and labour issues. Aiming to provide the readers with an understanding and knowledge of labour laws, this textbook presents a collection of legislations dealing with industrial relations, wages, work conditions, and social security, and legislations regulating the employment of women and children in industrial activities. It focuses on the application of labour laws to and within businesses, and deals with legal postulations from the perspective of a manager. By including a number of relevant cases and caselets highlighting various labour issues of industrial units across the country, Industrial Relations and Labour Laws for Managers helps students of human resource management as well as HR professionals to understand the legal implications in a relatable way. Key Features • Comprehensive coverage of labour and industrial relations laws along with contemporary developments; • Each chapter supported by carefully curated cases to exemplify the practical facets and their implications; • Each case followed by judgement and explanation unveiling the application of the legal concept; • Each chapter aided by objective and descriptive exercises and case-based questions to aid teaching and learning in a classroom situation.
Reflexive Labour Law Paperback. This book addresses the question whether the phenomenon of globalization represents a challenge to existing scientific theories in the fields of labour law and industrial relations. Are these theories still able to perform their vital tasks, i.e. to grasp the meaning and impact of changes in the world of work, organization and law? How should we perceive ‘globalization’? The book contains a collection or original theoretical perspectives from American, Canadian and European labour law and industrial relations scholars, crossing borders between these disciplines and reflecting on a research agenda for the future.

Labour Law and Industrial Relations in Denmark: The book aims to throw light on all the dimensions of industrial relations & labour laws. It is organised into two parts: first part focusing on the history and theory relating to the industrial relations, and the second part providing detailed on specific provisions of labour laws being enforced in India. Salient Features:

- Contemporary approach with detailed coverage on labour laws?
- Detailed coverage of topics like Payment of Bonus Act, ESI Act, Maternity Benefit Act, etc?
- Extensive reference to legal provisions and case laws

Industrial Relations and Labour Laws

Labour Law and Industrial Relations in Canada

Labour Laws and Industrial Relations This volume includes a number of papers on English and published in the last fifteen years in which the Italian labour market faced many changes. The book not only provides the international readership with a frame of reference – in both conceptual and legal terms – that helps to appreciate the Italian Labour Law currently in force, but also represents a contribution to moving beyond the self-referential nature of the Italian debate on the reform of labour laws. As such, the book supplies the reform process of the Italian labour market with an international and comparative dimension which – in accordance with the programmatic approach of Marco Biagi – will also feed the debate at the national level.

Strategic Industrial Relations And Labour Laws

International Encyclopaedia for Labour Law and Industrial Relations Contents:

1. Industrial Relation: Concept and Scope
2. Trade Unions
3. The Trade Unions Act 1926
4. Registration of trade Union
5. Funds, Right and Liabilities of Registered Trade Unions
6. Collective Bargaining
7. The Industrial Dispute Act: An Introduction
8. Authorities under the Act and Settlement of Dispute
9. References of Industrial Dispute
10. International Employmen
11. Strikes and Lock-Outs
12. Lay-off and Retrenchment
13. Provisions Relating to Lay-off, Retrenchment
15. The Factories Act, 1949: An Introduction
17. Provisions of the Factories Act Relating to Safety
18. Working Hours of Adult Employment

Comparative Labour Law and Industrial Relations

Comparative Labour Law and Industrial Relations in Industrialized Market Economies Derived from the renowned multi-volume International Encyclopaedia of Laws, this monograph on the USA not only describes and analyses the legal aspects of labour relations, but also examines labour relations practices and developing trends. It provides a survey of the subject that is both usefully brief and sufficiently detailed to answer most questions likely to arise in any pertinent legal setting. Both individual and collective labour relations are covered in ample detail, with attention to such underlying and pervasive factors as employment contracts, suspension of the contracts, dismissal laws and covenant of non-competition, as well as international private law. The author describes all important details of the law governing hours and wages, benefits, intellectual property implications, trade union activity, employers' associations, workers' participation, collective bargaining, industrial disputes, and much more. Building on a clear overview of labour law and labour relations, the book offers practical guidance on which sound preliminary decisions may be based. It will find a ready readership among lawyers representing parties with interests in the USA, and academics and researchers will appreciate its value in the study of comparative trends in laws affecting labour and labour relations.

Labour Law and Industrial Relations in Germany:

Labour Law and Industrial Relations in Germany This book provides a comprehensive and accessible overview of the development and current status of labor law and industrial relations issues in a globalized world. Going a step further than just providing simple definitions, this volume suggests specific tools, approaches, and policies that can be of use to practitioners and offers substantial background on a number of topics pertaining to international labor standards and ILO instruments. A valuable reference and educational tool, this storehouse of practical definitions offers practitioners and researchers in the field of comparative labor law and industrial relations a useful guide to help familiarize them with accepted labor practices in a number of domains.

Advancing Theory in Labour Law and Industrial Relations in a Global Context: This textbook, organised into two parts and comprising 20 chapters, maintains the fundamental concepts of industrial relations and labour legislation in a chronological order. The text apprises the reader with the intricacies of the various concepts, theories, tools and techniques, approaches, methods, legislations and interventions and other concerned mechanisms that are relevant to the maintenance of good industrial relations. While the beginning and middle chapters are based on anatomy of industrial relations, viz. various concepts and approaches to IR, industrial disputes, collective bargaining, trade unions, workers' participation in management, discipline, grievance handling procedure, wage fixation, technological changes, industrial safety, health and hygiene, workers' education, quality circles, structuring of jobs, fringe benefits, labour policy of the Government of India, and so on, the remaining chapters give an analysis of the issues pertaining to the ILO and its impact on Indian labour legislation, the machinery of labour administration in our country, labour reforms being undertaken since the NDA Government came in power, and labour legislation, including protective and employment legislation, regulatory legislation and social security legislation. The book is intended for the postgraduate students of industrial relations and labour legislation/human resource management/personnel management and industrial relations/business economics/social work/human resource and organisation development/personnel management/public administration and also for the students pursuing postgraduate diploma courses in labour laws, labour welfare and personnel management/labour law and administrative law/personnel management and industrial relations/human resource and management. It is also of immense use to the students opting for executive programme in 'industrial, labour and general law' (offered by ICSI), and similar courses at undergraduate and diploma level.
An Introduction to Industrial Relations and Labour Law in Jamaica Comparative exercise is no longer a purely academic exercise but has increasingly become an urgent necessity for industrial relations and legal practitioners due to the growth of multinational enterprises and the impact of international and regional organizations aspiring to harmonize rules. The growing need for comprehensive, up-to-date and readily available information on labour law and industrial relations in different countries led to the publication of the International Encyclopaedia for Labour Law and Industrial Relations, in which more than 70 international and national monographs have thus far been published. This book, Comparative Labour Law and Industrial Relations in Industrialized Market Economies, goes a step further than the Encyclopaedia in as much as most of the chapters provide comparative and integrated thematic treatment. The aim is to describe the salient characteristics and trends in labour law and industrial relations in the contemporary world. This book is obviously not exhaustive, with respect to the coverage of countries and topics. The authors limit themselves mainly to the industrialized market economies. The book is divided into three main parts: an introduction relating to methodology and documentation, including the use of Internet. The second part concerns international actors, like the International Employer’s Organisations and the International Trade Union Movement, as well as Human Resources Management. The third concerns the sources of regulation, concentrating on International and European Labour Law, as well as on Codes of Conduct for Multinational Enterprises and describes also the rules in case of conflict of laws. The last part deals with international developments and comparative studies in not less than 15 chapters. The IXth edition, will like the previous editions, serve as a textbook and reference work to facilitate the task of teachers and students of comparative labour law and industrial relations. It will also provide labour lawyers with the necessary insights to cope with a world which is increasingly international.

Labour Law and Industrial Relations in Great Britain

Industrial Relations, Trade Unions, and Labour Legislation:

Labour Law and Industrial Relations in Recessionary Times

Glossary of Labour Law and Industrial Relations (with Special Reference to the European Union)

Employment Relations in the 21st Century Derived from the renowned multi-volume International Encyclopaedia of Laws, this monograph on Germany not only describes and analyses the legal aspects of labour relations, but also examines labour relations practices and developing trends. It provides a survey of the subject that is both usefully brief and sufficiently detailed to answer most questions likely to arise in any pertinent legal setting. Both individual and collective labour relations are covered in ample detail, with attention to such underlying and pervasive factors as employment contracts, suspension of the contracts, dismissal laws and covenant of non-competition, as well as international private law. The author describes all important details of the law governing hours and wages, benefits, intellectual property implications, trade union activity, employers’ associations, workers’ participation, collective bargaining, industrial disputes, and much more. Building on a clear overview of labour law and labour relations, the book offers practical guidance on which sound preliminary decisions may be based. It will find a ready readership among lawyers representing parties with interests in Germany, and academics and researchers will appreciate its value in the study of comparative trends in laws affecting labour and labour relations.

Labour Law and Industrial Relations in Japan

Copyright code: dd0783af75d103619333b7d99ce1f84d